

Labor & Employment Law Conference



MAY 8 & 9, 2018

WORLD TRADE
CENTER

Portland, OR

ACCREDITATION

OR CLE 7.5 General & 1.0 Ethics Credits

WA MCLE 7.5 Law & Legal & 1.0 Ethics Credit

HRCI 8.5 Recertification Hours

SHRM-CPSM / SHRM-SCPSM 8.5 PDCs

Seminar Overview

A new presidential administration, a booming economy, high demand for every type of employee from migrant worker to high-tech developer; the timing couldn't be better to brush up on current laws governing Labor and Employment.

Please join us as we examine major changes in immigration laws, leave laws, wage & hour lawsuits, benefits, and crisis management. Our experts will offer help in dealing with bad behavior in the workplace and train you in conducting a best practices investigation.

Whether you are an attorney who represents employers or employees, a business owner or executive, a human resource professional, or a manager in a government agency, you don't want to miss this seminar.

Who Should Attend:

Attorneys
Human Resource
Professionals
In-House Counsel

Tuesday, May 08, 2018

9:00 Introduction and Overview of Day One

Richard R. Meneghello, Program Co-Chair
Fisher & Phillips LLP

Amy A. Robinson, Program Co-Chair
Jordan Ramis PC

9:10 Oregon's New Pay Equity Law, and other Significant Changes to the Law

Predictive scheduling; Minimum wage laws

Alexander A. Wheatley
Fisher & Phillips LLP

10:00 The New NLRB

Review of labor law changes since a new Presidential administration moved the balance of the NLRB from union to management, and predictions of more changes to come. Both union and non-union employers are affected by these changes in our labor laws.

Douglas S. Parker
Littler Mendelson PC

10:45 Break

11:00 Employment Law in the New Gig Economy

New developments in employment law, including the "fissured workplace" concept, independent contractor misclassification, and joint employer liability; DOL changes in the Trump administration; issues facing Uber, Lyft and other gig economy companies; misclassification and joint employer class actions; minimum wage; overtime; rest and meal breaks; wage and hour claims

Richard R. Meneghello
Fisher & Phillips LLP

12:00 Midday Break

1:15 Immigration Law Update

Immigration issues under the new administration; DHS worksite visits – best practices for your clients; Form I-9 issues and self-audits

Dagmar Butte
Parker Butte & Lane PC

2:00 FMLA, ADA and Leave Law Update

Including disability law update

Amy A. Robinson
Jordan Ramis PC

2:45 Break

3:00 OSHA and Crisis Management

Grizzly bears and the right to bear arms; preparing for workplace violence; pandemic preparation and response

Robin Repass
Ogletree Deakins Nash Smoak & Stewart PC

3:45 Ethical Considerations

Protecting or waiving attorney-client privilege in the context of investigations; available protections for communications with former employees; compensating former employees for their time; the potential for conflicts of interest when employer counsel represents an employee at deposition

Peter R. Jarvis
Holland & Knight LLP

4:45 Adjourn

Wednesday, May 09, 2018

9:00 Introduction and Overview of Day Two

Richard R. Meneghello, Program Co-Chair
Fisher & Phillips LLP

Amy A. Robinson, Program Co-Chair
Jordan Ramis PC

9:05 Workplace Investigations

Including rightful discharge and retaliation

Wm. Brent Hamilton, Jr.
Davis Wright Tremaine LLP

10:00 Unfair Competition by Ex-Employees

Federal Defend Trade Secrets Act of 2016 (early cases); Economic Espionage Act; The Computer Fraud and Abuse Act; legislative & case law update on noncompetition covenants

Scott Osborne
Jackson Lewis PC

10:45 Break

11:00 How to Handle Breaking Bad Behavior in the Workplace

Recreational and medical marijuana use; drugs and alcohol; cursing and offensive speech; misconduct caused by mental impairments; tattoos/piercings/dress and appearance policies – and what employers need to know about them to adjust to everyday situations

Richard R. Meneghello
Fisher & Phillips LLP

12:00 Adjourn

Faculty



Richard R. Meneghello, Program Co-Chair, is a partner at Fisher & Phillips LLP where he exclusively represents employers. He focuses much of his practice on disability discrimination defense issues. He was the lead associate attorney before the U.S. Supreme Court in the 1999 case of *Albertson's v Kirkingburg*, a unanimous victory interpreting the Americans with Disabilities Act in favor of employers



Robin Repass is a shareholder in the Denver office of Ogletree Deakins Nash Smoak & Stewart PC. She has over 20 years of employment law experience and advises clients in safety-sensitive industries. In addition to her history as a litigator, she has in-house workplace safety experience advising clients regulated by federal and state plan Occupational Safety and Health Administration (OSHA) requirements.



Amy A. Robinson, Program Co-Chair, is an attorney and shareholder at Jordan Ramis PC. She advises businesses in Washington and Oregon on the full range of employment and workplace-related issues including disability and accommodation, employee complaints and grievances, wage and hour compliance, employee leaves and benefits, employee counseling and discipline, and discrimination and harassment.



Alexander A. Wheatley is an attorney with Fisher & Phillips LLP. He defends employers in employment-related administrative claims and lawsuits, has litigated several jury trials, and argued numerous motions in state and federal court. He also advises and provides training on issues relating to workplace discrimination, family leave, wage and hour laws, and noncompetition, non-solicitation, and nondisclosure agreements.



Dagmar Butte is a partner at Parker Butte & Lane PC. Her area of expertise is Business Immigration focusing on employment-based visas and corporate immigration as well as permanent resident petitions. She serves as outside immigration counsel for Oregon Health and Science University, George Fox University, Oregon State University, and is Adjunct Professor of Law at Lewis and Clark Law School.



Wm. Brent Hamilton, Jr. is an attorney at Davis Wright Tremaine LLP. He is a litigator who focuses his practice on employment matters, including claims for wrongful termination, discrimination, and retaliation. He has experience representing clients in a wide variety of business litigation and complex litigation, including claims related to non-compete agreements, breaches of contract, partnership disputes, and business torts.



Peter R. Jarvis is a partner at Holland & Knight LLP, where he practices primarily in the area of attorney professional responsibility and risk management. He advises lawyers, law firms, corporate legal departments and government legal departments about the law governing lawyers. He also serves as an expert witness and is an avid lecturer for public and private/in-house continuing legal education seminars.



Scott Osborne is a principal at Jackson Lewis PC. He represents both small and large employers in litigation ranging from sexual harassment and disability discrimination to whistleblower retaliation and non-compete claims. He serves as a West-coast expert on prevailing wage law, as well as project-specific and class action litigation. He assists with union organizing campaigns, binding arbitrations, and union avoidance training.



Douglas S. Parker, Office Managing Shareholder with Littler Mendelson PC, provides legal assistance to employers in nearly all aspects of labor and employment law. He has successfully litigated numerous employment-related matters in jury trials and class actions in federal and state courts and various administrative agencies. He also had extensive experience handling traditional labor relations matters.

Credits

OR CLE

This course has been approved by the Oregon State Bar for 7.5 general and 1.0 ethics CLE credits.

WA MCLE

This course has been approved for 7.5 hours of law and legal credit and 1.0 hours of ethics CLE credit by the Washington MCLE board. Self-Study credit will be available, specific credit amount to be determined.

The Seminar Group is an accredited sponsor with the Washington State Bar

HRCI

This program has been approved for 8.5 general recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Self-study credits can be applied for upon request.



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

SHRM-CPSM / SHRM-SCPSM

The Seminar Group is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program is valid for 8.5 PDCs. For more information about certification or recertification, please visit shrmcertification.org.



The Seminar Group is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit shrmcertification.org.

Location

World Trade Center

121 SW Salmon St
Two World Trade Center Building
Portland, OR97204

Phone: 503-464-8688

The seminar is located in Plaza Conference Room. Please call the venue for directions/questions.

SLEEPING ROOMS

Guest rooms are available at a Special Rate at Hotel Rose, 50 SW Morrison Street, Portland, Oregon. Please call 866-866-7977 to reserve and mention the Preferred Corporate Rate.

PARKING

There is a parking garage right below the WTC building off of Taylor Street.

Fees

Live Seminar:

Attorney	\$659.00
Government / Tribal / Non-Profit	\$559.00
Other Professionals	\$559.00
Student / Professor	\$399.00
Day One	\$564.86
Day Two	\$258.89

Pre Order On Demand:

All Sessions	\$709.00
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www.TheSeminarGroup.net or call our office at 800-574-4852 or 206-463-4400. You can also contact us at info@theseminar.com or by mail to The Seminar Group, P.O. Box 523, Vashon, WA 90870.

CANCELLATION POLICY: We will refund your tuition, less a \$50 cancellation charge, if we receive your cancellation by 5/3/18. No refunds will be given after this date. Please note that if you do not cancel by the deadline and/or do not attend, you are still responsible for payment.

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