

16th Annual

Labor & Employment Law



Oct. 10 & 11, 2019

HILTON GARDEN
INN MIDTOWN
Atlanta, GA

ACCREDITATION

GA CLE, SC CLE,
AL CLE, TN CLE,
OH CLE, HRCI,
SHRM-CPSM /
SHRM-SCPSM,
GA Insurance
(see inside for details)

THE SEMINAR GROUP ~ RAISING THE BAR OF CONTINUING LEGAL AND PROFESSIONAL EDUCATION

Seminar Overview

With the gig economy picking up momentum, the evolution of the #MeToo movement, unemployment getting even lower, and legislative bodies becoming more active, the timing couldn't be better to brush up on Labor and Employment laws and recent judicial pronouncements.

This seminar will examine developments in labor law, health & welfare benefits, wage & hour, and immigration law. We will cover issues surrounding discrimination, LGBT requirements, the hiring process, non-competes, and legal ethics. This year's program will also offer a peek inside the life of a Plaintiff's attorney and a discussion on how to prepare for an economic downturn.

Join us for a two-day conference on the latest Labor and Employment law trends and updates, presented by some of Georgia's top practitioners in the field.

Who Should Attend:

Attorneys
Human Resource
Professionals
In-House Counsel

**Labor & Employment Law
Thursday, October 10, 2019**

8:00 Optional Session - Introduction to Labor and Employment Law for Attorneys and HR Professionals

Understanding the legal implications of the contractual relationship between an employer and an employee

Patrick L. Ryan
FordHarrison

8:50 Break

9:00 Introduction and Overview – Day One

Glenn G. Patton, Program Co-Chair
Alston & Bird LLP

John F. Wymer, III, Program Co-Chair
Thompson Hine LLP

9:10 This Year's Most Important Cases and Developments

Strippers; truck drivers; cheerleaders; escorts; and more!

John F. Wymer, III
Thompson Hine LLP

10:00 When the Downturn Hits, Will Your Company Be Ready?

Approaches and programs for creating a workforce that is the right size

Bryan A. Stillwagon
Thompson Hine LLP

11:00 Break

11:15 The Latest Wage and Hour Developments

Update on the most litigated issues

Nathan D. Chapman
Kabat Chapman & Ozmer LLP

Michael D. Kabat
Kabat Chapman & Ozmer LLP

12:30 Midday Break

1:45 Imperative On-Boarding Considerations

Background checks; drug testing; marijuana; negligent hiring; investigations; violence prevention; culture building; celebrating new associates; maximizing the effectiveness of on-boarding

Glenn G. Patton
Alston & Bird LLP

Karen K. Walters
Director of Training and Associate Engagement
Arthur M. Blank Family of Businesses

3:00 Break

3:15 #MeToo Today

LGBT updated requirements; discrimination avoidance; trainings

Allegra J. Lawrence-Hardy
Lawrence & Bundy LLC

4:00 Labor Law Update

Brent L. Wilson
Elarbee Thompson Sapp & Wilson LLP

5:00 Adjourn & Reception ~ Sponsored by:

ALSTON & BIRD



**Labor & Employment Law
Friday, October 11, 2019**

9:00 Introduction and Overview – Day Two

Glenn G. Patton, Program Co-Chair
Alston & Bird LLP

John F. Wymer, III, Program Co-Chair
Thompson Hine LLP

9:10 Health & Welfare Benefits

Mental health parity under ERISA; recent DOL audits; the interplay between mental health parity and the ADA

Amy S. Heppner
Smith Gambrell & Russell LLP

10:15 Plaintiff's Perspective

"What I look for in a case"

Steven E. Wolfe
Legare Attwood & Wolfe LLC

11:00 Break

11:15 Non-Competes in 2019/2020 in Georgia

Scott G. Blews
Taylor English Duma LLP

12:00 Midday Break

1:15 Immigration Law Update in the Trump Administration

Current immigration climate and the impact on the ABC's of immigration; legislation updates - what is fiction and what is fact; immigration compliance - protecting your current workforce; thinking ahead - what to think about when thinking about hiring foreign employees in the "new era" of immigration

Janora L. Hawkins
Fragomen Del Rey Bernsen & Loewy LLP

2:00 Ethics Update

Annual update on developments in legal ethics, including: revised rules on lawyer advertising; data breaches and protecting client information; the attorney-client privilege; in-house counsel; and more!

A. Craig Cleland
Ogletree Deakins Nash Smoak & Stewart PC

3:00 Adjourn

Faculty - Labor & Employment Law



Glenn G. Patton, Program Co-Chair, is a partner in the Labor & Employment Group with Alston & Bird LLP. He represents management in all areas of employment discrimination litigation, with a particular emphasis on matters relating to the ADA, FMLA, administrative proceedings and on-site investigations.



Michael D. Kabat is a founding partner of Kabat Chapman & Ozmer LLP and leads the labor and employment practice. He has practiced on behalf of management exclusively for almost 30 years, representing employers on a nationwide basis in all phases of employment law and labor relations.



John F. Wymer, III, Program Co-Chair, is a partner in the Labor & Employment group of Thompson Hine LLP. He represents public, private and governmental employers of all sizes in labor and employment disputes in state and federal courts across the country, as well as before the NLRB, EEOC, and U.S. DOL.



Allegra J. Lawrence-Hardy is a partner at Lawrence & Bundy LLC. She works with clients on complex commercial and labor and employment matters. She has successfully defended Fortune 100 companies in the U.S. and abroad in numerous trials, arbitrations and other forms of alternative dispute resolution.



Scott G. Blews is a partner with Taylor English Duma LLP and a member of the firm's Employment, Labor and Immigration Group. He defends clients in discrimination, retaliation, harassment, FMLA, wrongful termination, wage and hour, tort, whistleblower, breach of contract, and unfair labor practice claims.



Patrick L. Ryan is a partner in FordHarrison's wage and hour practice group and concentrates his practice on class action litigation, arbitration, counseling, and government investigations. He has extensive experience with the Fair Labor Standards Act, and state wage and hour laws/regulations.



Nathan D. Chapman is a founding partner of Kabat Chapman & Ozmer LLP and practices labor and employment and complex commercial litigation. He has represented a wide array of companies in commercial class actions, wage-and-hour class and collective actions, and complex commercial cases.



Bryan A. Stillwagon a partner in the Labor & Employment group of Thompson Hine LLP. He has experience spanning the spectrum of issues affecting the employer-employee relationship. He advises and defends clients in exempt status and independent contractor matters under the FLSA.



A. Craig Cleland is a shareholder with Ogletree Deakins Nash Smoak & Stewart PC. He defends employers in litigation—especially in class and collective actions—and counsels them in risk management and compliance. He teaches Employment Discrimination Law as an adjunct law professor.



Karen K. Walters is the Director of Training and Associate Engagement for the Arthur M. Blank Family of Businesses, including the Atlanta Falcons, Atlanta United, PGA TOUR Superstores, Mountain Sky Guest Ranch, and Mercedes-Benz Stadium. She has been with the organization for 16 years.



Janora L. Hawkins is a partner at Fragomen Del Rey Bernsen & Loewy LLP and has extensive experience in corporate and family-based immigration. She provides legal counsel in corporate restructuring, I-9 compliance, lawful permanent residence, naturalization, nonimmigrant visas, and consular processes.



Brent L. Wilson is a partner with Elarbee Thompson Sapp & Wilson LLP. He exclusively represents employers in employment related litigation and traditional labor matters. He represents a variety of clients ranging from educational institutions to communications companies.



Amy S. Heppner is a Counsel in the Executive Compensation and Employee Benefits Practice of Smith Gambrell & Russell LLP, focusing her practice on employee health and welfare benefits. She provides clients with practical advice on how to comply with the myriad of laws that impact these plans.



Steven E. Wolfe is a founding partner at Legare Attwood & Wolfe LLC. He has devoted his entire legal career to helping people stand up to their employers. He represents clients that have been illegally denied overtime pay; and helps people overcome workplace discrimination, harassment, and retaliation.

Labor & Employment Law

Credits

GA CLE

This course has been approved by the Commission on Continuing Lawyer Competency of the State Bar of Georgia for mandatory continuing legal education credit in the amount of 11.3 hours, of which 1.0 hours will also apply in the area of ethics. This includes 0.8 general CLE credits for the optional session. Note that if you do not attend the optional session you will earn 10.5 general, incl. 1.0 ethics CLE credits.

SC CLE

This course has been approved by the South Carolina Supreme Court Commission on CLE and Specialization for 11.25 CLE credits including 1.0 ethics credits. This includes 0.83 CLE credits for the optional session. Note that if you do not attend the optional session you will earn 10.42 CLE credits including 1.0 ethics credits. Credits for recorded courses not available.

AL CLE

This course or a portion thereof has been approved by the Mandatory Continuing Legal Education Commission of Alabama for a maximum of 11.1 hours' credit, including 1.0 hours of ethics. This includes a maximum of 0.8 hours credit for the optional session. Note that if you do not attend the optional session you will earn a maximum of 10.3 hours credit, including 1.0 hours of ethics. Credits for recorded courses not available.

TN CLE

This course has been approved by the Tennessee Commission on Continuing Legal Education for a maximum of 11.58 hours of credit including 1.0 dual hours. This includes a maximum of 0.8 hours of credit for the optional session. Note that if you do not attend the optional session you will earn a maximum of 10.78 hours of credit including 1.0 dual hours of credit. Credits for recorded courses not available.

OH CLE

This course has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 11.25 total CLE hours, with 1.0 of attorney professional conduct instruction. Credits for recorded courses not available.

HRCI

This program has been approved for 11.5 general recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. This includes 0.75 general recertification credit hours for the optional session. Note that if you do not attend the optional session you will earn 10.75 general recertification credit hours.



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

SHRM-CPSM / SHRM-SCPSM

The Seminar Group is recognized by SHRM to offer SHRM-CP or SHRMSCP professional development credits (PDCs). This program is valid for 11.25 PDCs. This includes 0.75 PDCs for the optional session. Note that if you do not attend the optional session you will earn 10.5 PDCs. For more information about certification or recertification, please visit shrmcertification.org.



The Seminar Group is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit shrmcertification.org.

GA Insurance

This course has been approved by the Georgia Dept. of Insurance Agents Licensing Division for 14.0 property & casualty credits. This includes 1.0 Property & Casualty Credits for the optional session. Note that if you do not attend the optional session you will earn 13.0 Property & Casualty Credits. Credits for recorded courses not available.

Fees

Live Seminar:

Attorney	\$799.00
Government / Tribal / Non-Profit	\$649.00
Other Professionals	\$649.00
Student / Professor	\$499.00
Day One	\$629.98
Day Two	\$368.77

On Demand:

All Sessions	\$799.00
Single Session	\$99.00

Pre Order MP3 Download:

All Sessions	\$799.00
Single Session	\$99.00

Pre Order DVD Homestudy:

All Sessions	\$849.00
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Pre Order CD Homestudy:

All Sessions	\$849.00
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Pre Order Materials Download:

All Sessions	\$229.00
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Pre Order Printed Materials:

All Sessions	\$259.00
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Go to our website to register:

www.TheSeminarGroup.net or call our office at 800-574-4852 or 206-463-4400. You can also contact us at info@theseminar.com or by mail to The Seminar Group, P.O. Box 523, Vashon, WA 90870.

CANCELLATION POLICY: We will refund your tuition, less a \$50 cancellation charge, if we receive your cancellation by 10/4/19. No refunds will be given after this date. Please note that if you do not cancel by the deadline and/or do not attend, you are still responsible for payment.

Register at

TSGregistration.net/5967

Labor & Employment Law

Location

Hilton Garden Inn Midtown / Homewood Suites

97 10th Street NW
(Corner of 10th ST NW and Williams ST NW)
Atlanta, GA 30309

Phone: 404-524-4006

The seminar is located in the Piedmont/Park room. Please call the venue for directions/questions.

PARKING
On-site parking is available. Please contact the venue for more information.